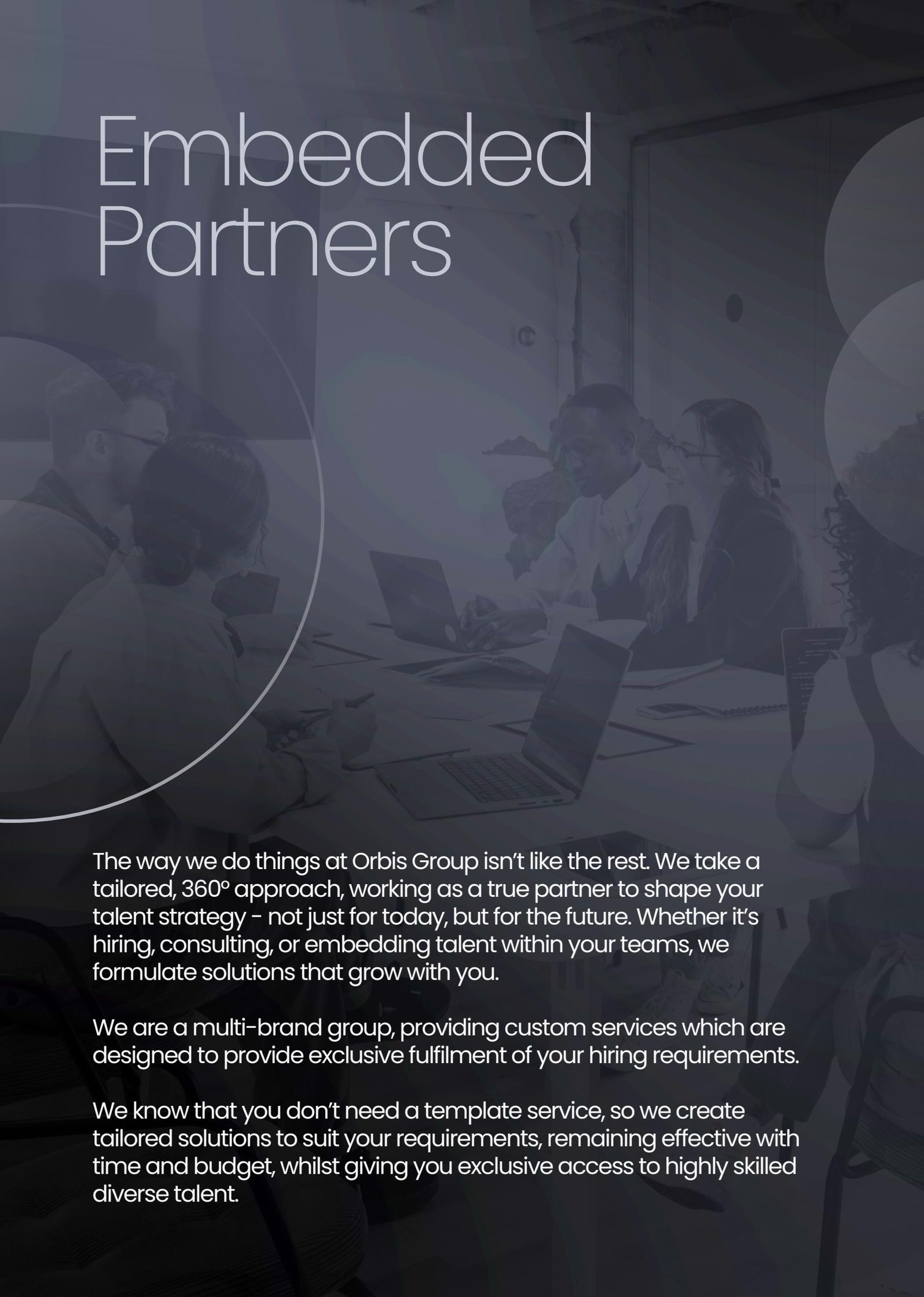




BROCHURE

Connected Experts

Embedded Partners



The way we do things at Orbis Group isn't like the rest. We take a tailored, 360° approach, working as a true partner to shape your talent strategy – not just for today, but for the future. Whether it's hiring, consulting, or embedding talent within your teams, we formulate solutions that grow with you.

We are a multi-brand group, providing custom services which are designed to provide exclusive fulfilment of your hiring requirements.

We know that you don't need a template service, so we create tailored solutions to suit your requirements, remaining effective with time and budget, whilst giving you exclusive access to highly skilled diverse talent.

Supercharge Your Talent Solutions

MANAGED SERVICES

Agency management for specialist roles
MSP | Managed Service Provider
EOR | Employer of Record
Scale-Up Your Start-Up
Early Careers

STAFFING & RECRUITMENT

Contract or Permanent Employee Hiring Solutions

OUR KEY MARKETS

Engineering

AI/ML

Product

Data

**Change &
Transformation**

**Risk, Operations
& Compliance**

INTERIM RESOURCES CONTRACT SOLUTIONS

- Scale up fee reduction
- One monthly invoice
- Volume discounts

COMMUNITY PARTNERSHIPS

Marketing & Events
Employer Brand
Job Advertising & Hiring Campaigns

CONSULTING

SOW
Business Consulting
Project Delivery
Product Solutions
Marketing & Events

EXECUTIVE SEARCH

Executive talent solutions
Bespoke services for senior level careers

The Way

Who we are

At Orbis Group, we envision ourselves as a perfect circle, where each element seamlessly complements the other, forming a cohesive whole. This philosophy drives our approach to recruitment – creating bespoke search solutions that ensure the right fit, every time.

This is why we're here: we want to help you break down the process into manageable pieces so it's easy to hire and build your team at a pace that fits with your company's journey.

Our Values



BE REAL

Be the best version of yourself, we celebrate individuality and act with purpose.



INSPIRE EXCELLENCE

Confidence is contagious. We empower each other to believe in our abilities and encompass a culture of challenge.



EXCEED EXPECTATIONS

We go beyond the expected, delivering results that raise the bar. Every time.

Our Locations



Our Locations

LONDON, UK
AMSTERDAM, NETHERLANDS
LOS ANGELES, USA
AUSTIN, USA
MIAMI, USA

Remote Hubs

NEW YORK, USA
CHICAGO, USA
BOSTON, USA
DENVER, USA

Focus Markets

UK
USA
EUROPE
MIDDLE EAST

Our team at Orbis specialise in placing a variety of roles across the globe, with a focus on UK, Europe (Nordic, Benelux, DACH), Middle East and USA markets. Our teams are based across the UK, Europe and USA.

Your Account Team

Orbis Group's dedicated Account teams are equipped with marketing support, co-branded material and optional onsite presence to fulfil your hiring roadmap with pace and scale.

As part of your account team, you will be assigned a dedicated Account Director and an Account Manager who will oversee day-to-day process management, delivery, and reporting.

FLEXIBLE DELIVERY RESOURCES

Increase hiring volumes and account team involvement depending on requirements.

Designing job specifications.

Competitors rate/skill standard matching.

RESEARCH AND MARKET ANALYSIS

Market insights and mapping, salary benchmarking, talent migration reports, and competitor analysis.

MONTHLY REVIEW BY ACCOUNT DIRECTOR

Hiring report analysis, feedback loops, SLAs and KPIs. Consolidated invoicing to save admin costs/time.

Plus a complete compliance review with an IR35 Report and recommendations for contractors.

MARKETING CAMPAIGNS & EMPLOYER BRANDING

Build a brand that actually captures who you are with Brand Protection for your employer brand. Packages include company storytelling, enhanced candidate experience, build your own EVP, online collateral and company brochures, targeted content marketing and social media campaigns.

OUR COMMITMENT TO YOU

We can tailor packages just for you with an upfront cost on initiation and annual review fee, or pay-per-hire.

With our retained terms, you receive instant access to your exclusive talent tracker for all live and future hires, employer branding support, co-branded material, market research and analysis.

We offer a proven, tailored recruitment process

DEFINE THE ROLE

Collaborate with you to clarify the requirements and key competencies

SOURCE CANDIDATES

Tap into our live community, targeted headhunting, advertising and talent attraction strategies

SHORTLIST PRESENTATION

Deliver a curated list of elite candidates

INTERVIEW PROCESS

Guide you and your shortlisted candidates through the interview stages

OFFER PROCESS

Assist with negotiations and offer acceptance

PLACEMENT AFTERCARE

Ensure successful onboarding post placement

THANK
YOU FOR
READING



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